Agreement and Mutual Promises

This is an agreement between Gwen Wisler (Gwen), Asheville Profits, LLC, and Joe Client (Joe), JC Company (JCC). The purpose of this Agreement is to ensure that we have a clear understanding of our mutual promises and responsibilities.

Services:

Asheville Profits agrees to provide the following advice and services to JCC:

- 1. xxxx
- 2. xxxx
- 3. xxxx
- 4. Written summary of recommendations, work, etc.

JCC agrees to provide Gwen with access to personnel and information that she needs in order to best assist JCC.

Relationship and Responsibilities:

We agree that Asheville Profits and Gwen Wisler are independent contractors, not employees of JCC.

Asheville Profits agrees to maintain confidentiality of JCC business ideas and information, including financial and any other non-public info. We agree that Asheville Profits may use JCC business name as a client for promotional purposes.

Implementation of recommendations for changes and/or improvements is at JCC's discretion; JCC assumes the risks and rewards of such implementation.

Expenses:

Asheville Profits agrees to assume expenses such as travel, telephone, fax and other expenses incurred by Asheville Profits in connection with this project.

If JCC and Asheville Profits agree that, in connection with this project, third-party services, supplies or capital are required, JCC will contract directly for and take full responsibility for those added services and/or expenses.

Compensation and Follow-through:

Asheville Profits expects that it will take _____ hours to complete this project. We agree that, as compensation for Asheville Profits' work, Joe will provide _____ hours (3 times the number of hours spent by Asheville Profits) in unpaid community service to ______, a Not-for-Profit organization in the Asheville area, within the next 6 months. Joe understands and agrees that this commitment and work are in addition to community service or volunteer work that Joe routinely provides.

Asheville Profits will communicate Joe's commitment to the Not-for-Profit, will request that the organization utilize Joe's time and expertise at the highest and best use, and will request a letter or email from the Not-for-Profit indicating that Joe has completed this commitment.

WE AGREE.

Gwen Wisler, Asheville Profits, LLC

Joe Client, JC Company

____ Date

Date